Syllabus

PSYCHOLOGY

“Social Psychology & Organisational Behaviour”

Frankfurt Summer School
2019

05 – 30 August 2019
Humans are social beings; hence, social psychology affects all of us. We constantly think, feel and act not only as individuals but also – and sometimes primarily – as members of social groupings. Social psychology studies human interaction – its forms, causes, consequences and psychological processes. In this course, we will study how human behaviour and thinking is influenced by the actual or imagined presence of others. Students will get an overview of social psychological theories and will learn to apply these theories to everyday problems and situations. We will provide a general overview of social psychology and we will discuss topics such as attribution processes, influence and obedience, attitudes and persuasion, prejudice, aggression and violence, intergroup behaviour, or prosocial behaviour. The course will comprise lectures, group work, self-assessments and exercises.

Week 1
6. August (9.00-12.30):
„Introduction into Social Psychology“ & „Attribution Theories and Principles“
(Sebastian Stegmann)

7. August (9.00-12.30):
“Social Influence & Social Change”
(Eva Bracht)

8. August (9.00-12.30):
„Prejudice & Discrimination & Intergroup Behaviour“
(Sebastian Stegmann)

Week 2
12. August (9.00-12.30):
“Positive Psychology”
(Aljoscha Dreisörner)

13. August (9.00-12.30):
“Attitudes & Attitude Change”
(Anna Lisa Aydin)

14. August (9.00-12.30):
“Aggression + Prosocial Behaviour”
(Sophie Walter)

15. August (9.00-12.30):
„Self & Identity“ & Exam
(Aljoscha Dreisörner)
Organizations consist of the people who work within them. This course therefore attempts to build the students’ understanding and skill in leading and managing people and organizations. The objectives of this course are (1) to raise the student’s awareness of the centrality of organizational behaviour to understanding organizational functioning and effectiveness; (2) to show how an understanding of human behaviour via the disciplinary basis of psychology profoundly deepens our analysis of organizations, and (3) to demonstrate the core value of an understanding of organizational behaviour to a manager’s ability to achieve organizational goals. We will provide an overview of organizational behaviour and we will discuss topics such as perception, motivation, leadership, groups and teams, conflict management, and gender and leadership.

The course will comprise lectures, group work, self-assessments and exercises.

The lectures will be held in English in the PEG-Building - Campus Westend.

The coordinators of the programme are Prof. Dr. Rolf van Dick and Dr. Nina M. Junker.

**Week 3**

19 August (9.00-12.30):
„Emotions at Work & Values“
(Aljoscha Dreisörner)

20 August (9.00-12.30):
„Perception & Decision Making“
(Stefanie Marx)

21 August (9.00-12.30):
„Personality“
(Aljoscha Dreisörner)

22 August (9.00-12.30):
„Teams & Groups“
(Manpreet Blessin)

**Week 4**

26 August (9.00-12.30):
„Communication“ & “Conflict & Negotiation”
(Aljoscha Dreisörner)

27 August (9.00-12.30):
„Motivation“
(Antonia Kaluza)

28 August (9.00-12.30):
„Job Attitudes & Organizational Culture“
(Antonia Kaluza)

29 August (9.00-12.30):
“Leadership”
(Antonia Kaluza)
30 August (9.00-12.30):
Exam (Case Study Presentations)
(Aljoscha Dreisörner)

**Lecturers**

**Dr. Anna Lisa Aydin**
[http://www.uni-frankfurt.de/51795435/10_Aydin](http://www.uni-frankfurt.de/51795435/10_Aydin)

Anna Lisa Aydin is a lecturer and assistant professor at Goethe University Frankfurt (Germany). Furthermore, she works as a clinical psychologist in a community practice in Frankfurt. In her social psychological research, she focuses on intergroup relations, conflict and reconciliation processes, identity-threat and meta-stereotypes. Anna Lisa is married and has a little daughter.

**MSc Manpreet Bressin**
*to be announced soon*

**MSc Eva Bracht**

Eva Bracht is PhD candidate at Goethe University Frankfurt and also a member of the Center for Leadership and Behaviour in Organizations (CLBO). Her research interest is mainly focused on leadership culture and self-leadership. After studying Psychology in Bonn, Madrid and Munich and before starting her PhD, she worked as HR-Trainee and as consultant for organizational development. She likes power-yoga and taekwon-do and loves spending her free time traveling.

**MSc Aljoscha Dreisörner**

Aljoscha Dreisörner is a PhD candidate at the social psychology department of Goethe University. Before he started working on his PhD, Aljoscha has studied management and economics at Mannheim University with short oversea stays in Kazakhstan and the US. His research focuses on self-compassion in organizations. He is a guest lecturer at Frankfurt School of Finance & Management. Aljoscha has a passion for writing stories for youths and children.
MSc Antonia Kaluza  
http://www.clbo-frankfurt.org/profil/direktorium/antonia-kaluza/

Antonia Kaluza is a research assistant and doctoral candidate at Goethe University Frankfurt (Germany). Her research interests lie within Organizational Behaviour and Occupational Health Psychology, such as leadership and well-being, health-promoting leadership and health climate. She has professional experience as an EAP Counsellor and is Managing Director of the Center for Leadership and Behaviour in Organizations (CLBO). Antonia likes travelling, running and playing volleyball.

MSc Stefanie Marx  
http://www.clbo-frankfurt.org/profil/clbo-associates/stefanie-marx/

Stefanie Marx is a PhD candidate at Goethe University Frankfurt and also a member of the Center for Leadership and Behaviour in Organizations (CLBO). Her research interest is mainly focused on decision-making in organizations. She holds a bachelor degree in Finance and a master degree in business psychology. In addition, she has been working as an equity structurer at Landesbank Hessen-Thüringen in Frankfurt am Main since 2007. In her free time she likes long-distance running.

Dr. Sebastian Stegmann  
http://www.goethe-university-frankfurt.de/51795304/50_Stegmann

Sebastian Stegmann is a former Assistant Professor of Social and Organizational Psychology at Goethe University Frankfurt and also a Member of the Center for Leadership and Behaviour in Organizations (CLBO). After studying Psychology, and various other subjects in Germany and Australia, he received his PhD in Psychology in 2011. He has been teaching university classes in social and organizational psychology for ten years and works as freelance-organizational consultant. Sebastian's research interests are the functioning of diverse groups, the development of social identities, the creation of psychologically sound work settings and interpersonal processes in leadership. Given the choice, he would like to work from a cosy mountain cottage and spend breaks playing with his little son.

MSc Sophie Walter  

Sophie Walter is PhD candidate at Goethe University Frankfurt and also works as researcher at Deutsches Resilienz Zentrum (DRZ, German Resilience Center) in Mainz. She is a systemic coach and studied Psychology at Technical University Darmstadt 2013-2018. Her current project is about resilience (interdisciplinary with psychology, archaeology and medicine), finding out the factors which help humans cope with stressors. In her free time she likes bouldering and cooking.
Literature

  http://www.worldcat.org/oclc/56942019

  http://www.worldcat.org/oclc/832264681

General Information on the track Psychology

The course comprises 56 contact hours (16*3.5 hours). Upon successful completion, 8 ECTS (European Credit Transfer System) points will be awarded for the two course modules. A single ECTS point is defined as the equivalent of 25 to 30 hours of student workload. This includes class hours, additional preparations for class activities, readings, assignments as well as final assessments.

Attendance:
Participants have to attend at least 80 % of the classes.

Evaluation/Exam:
The Social Psychology Exam will comprise a multiple choice exam taking 90 minutes (25 MC-Questions, open book, pass with 50% (and more) correct items.

The Organizational Behaviour exam will comprise group presentations on case study analysis.

Assessment and award of credit points will be on a pass/fail basis, no grades will be given.